



Enfield

**Standing Advisory
Council on Religious
Education**

Draft Annual Report 2023 - 2024

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Foreword

Welcome to the Annual Report for the London Borough of Enfield SACRE, covering the school year 2023/2024. Enfield is a religiously diverse borough, even within the hugely diverse setting of London. The rich cultural and spiritual traditions reflected the children and young people of our school population is a great advantage to educators. The Enfield Standing Advisory Council for Religious Education (SACRE) has a special and well-established relationship with Enfield Council and the communities it serves. The statistics from the 2021 National Census are helpful in illustrating the diversity of the Local Authority. There are 22 faith designation school in Enfield, 14 Church of England, 7 Roman Catholic and 1 Jewish school.

The school year saw us embedding the RE syllabus and working with schools and teachers to broaden their understanding of the process. The RE TeachMeets lead ably by a former SACRE Chair, Sabah Raza, were hugely helpful in this process.

We are fortunate that our SACRE is supported by Julia Diamond Conway. She has developed a good relationship with members of SACRE and RE teachers and this means that the Agreed Syllabus planning is of a high standard. Her expertise guides and support SACRE in its work.

The year ahead will be exciting as we interact with all schools to promote good RE teaching. This is a subject that well taught improves religious understanding, develops spiritual awareness and encourages respectful and lively debate.

My sincere thanks go to all our members and officers for the work that has been accomplished during the year. I commend this Report to all its readers.

Lucy Nutt
Head of School and Early Years Improvement Service



Overview of the work of SACRE

Since 1988, each Local Authority (LA) has been required by law to have a Standing Advisory Council for Religious Education (SACRE).

The remit of a SACRE is principally to oversee the Religious Education (RE) and Collective Worship within the authority principally to:

- advise Enfield Council upon matters connected with religious worship in community schools and in foundation schools which do not have a religious character. Religious Education in these schools is to be given in accordance with the Agreed Syllabus;
- advise Enfield Council on teaching methods, choice of materials and teacher training in Religious Education and collective worship;
- require Enfield Council to review the locally agreed syllabus for religious education at least every five years.

The reporting period of the 2023-2024 report starts from September 1st 2023 and runs to August 31st 2024.

SACRE met on 3 occasions during the academic year 2023-2024, Tuesday 14th November 2023 (at the Hazelwood Schools), Tuesday 20th February 2024 (at St George's RC Primary School), Tuesday 11th June 2024 (at St Peter's Church). All three meetings were quorate.

Standing items in meetings:

Apologies for Absence
Membership and welcome
Minutes and matters arising
Update from SACRE RE adviser
AOB

Additional items in meetings:

14th November – Inter Faith Week 12-19 November 2023, SACRE Meeting Dates 2023-24, Holocaust Memorial Day 2024, RE Hubs – New One Stop Shop for RE

20th February – Enfield SACRE Work and Membership, Holocaust Memorial Day 2024, SACRE Meeting Dates 2023-24

11th June – Election of Chair and Vice Chair, SACRE Vision, Feedback on Implementation of the New Agreed Syllabus, Collective Worship, SACRE Annual Report 2022-23, SACRE Meeting Dates 2024-25, Holocaust Memorial Day 2025, National Inter Faith Week 10-17 November 2024,



Section 2: Religious Education

The Locally Agreed Syllabus and RE in Schools

There is not a national curriculum for RE. Each LA is required to produce an Agreed Syllabus for RE. Each LA is required to begin reviewing the current Agreed Syllabus within 5 years of its production.

Enfield's current Agreed Syllabus is new, as it was launched in January 2023, ready for implementation in September 2023, although some schools trialed and implemented it before this date.

The new syllabus is based on the RE Today Syllabus Model A+ with additions of 1-page unit plans for:

- KS1 Buddhism
- KS1 Hindu Dharma
- KS1 Sikhi
- KS2 Alevism
- KS2 Buddhism
- KS2 Sikhi
- KS3 Buddhism
- KS3 Hindu Dharma
- KS3 Judaism

This syllabus is to be followed by all maintained schools in Enfield, additionally, some academies are following it.

Standards and monitoring of RE

Enfield SACRE does not ask for schools to report on attainment in RE at Key Stages one, two or three. However, formative assessment should be ongoing and schools should have their own individual summative assessment procedures termly, at the end of each year and Key Stage to inform their reports and school development plan.

The syllabus contains a section on assessment, which is related to end of Key Stage expectations. Learning outcomes within the syllabus support teachers to judge whether pupils are on track to meet these expectations.

At present, the exam results from 2024 are unvalidated, so will be published in the next annual report.

The validated results from 2023 are as follows:



GCSE

Subject: Religious Studies (4610) / Exam: GCSE (9-1) Full Course (391)

QAN: 60184000																		
Est. No.	Centre	NOR	NOE	9	8	7	6	5	4	3	2	1	U	X	9-5	9-4	9-1	Avg Pts
-	National (All Schools)	671390	113680	8.6	11.1	12.1	16.6	13.9	10.4	13.8	7.5	3.8	1.5	0.7	62.3	72.7	97.8	5.2
-	National (State Funded)	606910	105240	7.3	10.2	11.7	16.6	14.3	10.9	14.7	7.9	4.0	1.6	0.7	60.1	71.0	97.7	5.1
-	LA (State Funded)	3871	1257	4.3	7.6	7.9	15.7	14.3	12.5	19.5	11.1	4.6	1.8	0.7	49.8	62.3	97.5	4.6
4001	Ark John Keats Academy	182	81	8.6	14.8	13.6	17.3	17.3	7.4	9.9	4.9	3.7	2.5	-	71.6	79.0	97.5	5.5
6907	Aylward Academy	237	2	-	-	-	-	-	-	50.0	-	-	-	50.0	0.0	0.0	50.0	1.5
4702	Bishop Stopford's School	119	114	3.5	2.6	4.4	10.5	9.6	8.8	25.4	16.7	12.3	4.4	1.8	30.7	39.5	93.9	3.5
4007	Edmonton County School	261	255	2.4	5.5	5.5	11.8	15.3	12.5	23.5	15.3	5.5	1.6	1.2	40.4	52.9	97.3	4.1
5404	Enfield Grammar School	170	14	14.3	14.3	7.1	21.4	7.1	14.3	7.1	14.3	-	-	-	64.3	78.6	100.0	5.6
4000	Heron Hall Academy	212	207	2.4	4.3	3.9	17.9	15.9	12.6	22.7	12.1	5.8	1.4	1.0	44.4	57.0	97.6	4.2
4043	Highlands School	231	51	3.9	9.8	17.6	23.5	13.7	9.8	5.9	11.8	2.0	2.0	-	68.6	78.4	98.0	5.3
4015	Kingsmead School	243	241	2.5	7.1	6.2	16.2	15.8	15.8	22.4	8.3	3.7	1.7	0.4	47.7	63.5	97.9	4.5
5401	Laurel Park School	158	1	-	-	-	-	-	100.0	-	-	-	-	-	0.0	100.0	100.0	4.0
6905	Oasis Academy Enfield	146	17	-	5.9	11.8	5.9	17.6	17.6	23.5	5.9	5.9	5.9	-	41.2	58.8	94.1	4.1
6906	Oasis Academy Hadley	170	16	-	12.5	-	12.5	12.5	25.0	25.0	12.5	-	-	-	37.5	62.5	100.0	4.4
4029	Southgate School	246	41	12.2	26.8	19.5	14.6	14.6	9.8	2.4	-	-	-	-	87.8	97.6	100.0	6.7
5400	The Latymer School	189	31	25.8	38.7	16.1	16.1	-	-	3.2	-	-	-	-	96.8	96.8	100.0	7.6
4026	Winchmore School	235	185	4.9	4.3	11.4	19.5	14.1	14.1	16.8	11.9	2.2	1.1	-	54.1	68.1	98.9	4.8



Subject: Religious Studies (4610) / Exam: GCSE (9-1) Full Course (391)

QAN: 60185946

Est. No.	Centre	NOR	NOE	9	8	7	6	5	4	3	2	1	U	X	9-5	9-4	9-1	Avg Pts
-	National (All Schools)	671390	5810	12.0	13.0	14.8	15.5	12.4	10.9	10.2	6.0	3.3	1.5	0.4	67.7	78.6	98.0	5.6
-	National (State Funded)	606910	4960	10.4	11.2	14.2	15.3	12.8	11.9	11.5	6.9	3.8	1.7	0.4	63.8	75.7	97.8	5.4
-	LA (State Funded)	3871	150	1.3	2.0	8.7	10.0	10.0	18.7	19.3	10.7	12.7	5.3	1.3	32.0	50.7	93.3	3.7
4037	Chace Community School	191	126	1.6	0.8	7.1	7.1	10.3	18.3	21.4	11.1	14.3	6.3	1.6	27.0	45.2	92.1	3.4
4030	Enfield County School for Girls	174	24	-	8.3	16.7	25.0	8.3	20.8	8.3	8.3	4.2	-	-	58.3	79.2	100.0	5.0

Subject: Religious Studies (4610) / Exam: GCSE (9-1) Full Course (391)

QAN: 60188790

Est. No.	Centre	NOR	NOE	9	8	7	6	5	4	3	2	1	Q	U	X	9-5	9-4	9-1	Avg Pts
-	National (All Schools)	671390	48600	7.1	10.0	11.8	15.6	14.3	11.9	12.8	9.0	5.1	-	1.6	-	58.9	70.8	97.7	5.0
-	National (State Funded)	606910	47060	6.6	9.7	11.6	15.6	14.5	12.1	13.1	9.2	5.2	-	1.6	-	58.0	70.2	97.7	5.0
-	LA (State Funded)	3871	165	7.3	18.2	17.0	17.0	13.9	8.5	7.9	7.3	3.0	-	-	-	73.3	81.8	100.0	5.8
5403	St Ignatius College	166	165	7.3	18.2	17.0	17.0	13.9	8.5	7.9	7.3	3.0	-	-	-	73.3	81.8	100.0	5.8



Subject: Religious Studies (4610) / Exam: GCSE (9-1) Full Course (391)

QAN: 60300632

Est. No.	Centre	NOR	NOE	9	8	7	6	5	4	3	2	1	U	X	9-5	9-4	9-1	Avg Pts
-	National (All Schools)	671390	25130	8.0	10.9	11.4	17.4	13.2	10.0	14.0	7.8	4.9	1.8	0.6	61.0	71.0	97.6	5.1
-	National (State Funded)	606910	24040	7.6	10.6	11.2	17.4	13.2	10.2	14.3	8.0	5.1	1.8	0.6	60.0	70.2	97.6	5.1
-	LA (State Funded)	3871	107	1.9	9.3	6.5	10.3	12.1	15.9	15.9	15.9	8.4	3.7	-	40.2	56.1	96.3	4.1
6907	Aylward Academy	237	57	1.8	8.8	3.5	7.0	7.0	19.3	24.6	17.5	5.3	5.3	-	28.1	47.4	94.7	3.8
5401	Laurel Park School	158	50	2.0	10.0	10.0	14.0	18.0	12.0	6.0	14.0	12.0	2.0	-	54.0	66.0	98.0	4.5

Subject: Religious Studies (4610) / Exam: GCSE (9-1) Full Course (391)

QAN: 60300796

Est. No.	Centre	NOR	NOE	9	8	7	6	5	4	3	2	1	U	X	9-5	9-4	9-1	Avg Pts
-	National (All Schools)	671390	18330	6.5	9.4	12.5	17.3	14.4	11.3	12.5	8.1	5.8	1.6	0.5	60.2	71.5	97.9	5.0
-	National (State Funded)	606910	17270	6.4	9.2	12.1	16.9	14.3	11.5	12.9	8.5	6.1	1.7	0.5	58.8	70.4	97.8	5.0
-	LA (State Funded)	3871	178	14.6	14.6	16.9	19.1	12.4	7.3	10.1	3.9	1.1	-	-	77.5	84.8	100.0	6.1
4702	Bishop Stopford's School	119	1	-	-	-	-	-	100.0	-	-	-	-	-	0.0	100.0	100.0	4.0
4706	St Anne's Catholic High School for Girls	179	176	14.8	14.8	17.0	19.3	12.5	6.3	10.2	4.0	1.1	-	-	78.4	84.7	100.0	6.1



A level

Subject: Religious Studies (4610) / Exam: GCE A level (111)

Est. No.	School/College	NOE	*	A	B	C	D	E	U	X	A*-A	A*-B	A*-E	Avg Pts
-	National (all entries)	14700	6.1	19.7	29.5	23.3	13.0	5.7	1.9	0.7	25.8	55.3	97.3	35.5
4001	Ark John Keats Academy	5	-	-	-	80.0	20.0	-	-	-	-	-	100.0	28.0
4037	Chace Community School	10	-	20.0	20.0	40.0	10.0	10.0	-	-	20.0	40.0	100.0	33.0
5404	Enfield Grammar School	9	-	-	11.1	22.2	44.4	22.2	-	-	-	11.1	100.0	22.2
4043	Highlands School	15	-	46.7	26.7	20.0	6.7	-	-	-	46.7	73.3	100.0	41.3
4706	St Anne's Catholic High School for Girls	8	-	25.0	-	12.5	12.5	37.5	12.5	-	25.0	25.0	87.5	22.5
5403	St Ignatius College	14	-	14.3	64.3	7.1	14.3	-	-	-	14.3	78.6	100.0	37.9
5400	The Latymer School	9	22.2	33.3	22.2	11.1	-	-	11.1	-	55.6	77.8	88.9	42.2
4026	Winchmore School	18	5.6	-	33.3	27.8	27.8	5.6	-	-	5.6	38.9	100.0	31.1

Subject: Religious Studies (4610) / Exam: GCE AS level (121)

Est. No.	School/College	NOE	A	B	C	D	E	U	X	A-B	A-E	Avg Pts
-	National (all entries)	2070	23.8	24.7	20.5	14.0	8.7	7.0	1.2	48.5	91.8	15.8
4037	Chace Community School	1	-	100.0	-	-	-	-	-	100.0	100.0	20.0
5400	The Latymer School	18	50.0	27.8	11.1	5.6	-	5.6	-	77.8	94.4	20.3



Teacher training materials and advice for schools

Enfield SACRE has provided all schools with a syllabus that has a 1 page plan for each of the suggested units. Some schools have also purchased expanded plans to accompany this.

Termly Teach Meets for primary teachers of RE have been led by Sabah Raza.

Enfield SACRE's website contains materials and advice for schools and can be found at <http://enfieldsacre.com/>.

National updates to SACRE have been shared with Enfield schools through The Hub, Enfield Council's school communication portal.

Other information

There were no formal complaints to SACRE about RE during the year.

Advice given to the Local Authority

The LA Adviser and RE Consultant work closely to ensure the effectiveness of RE within the LA.

Section 3: Collective Worship

Standards and monitoring of Collective Worship

Enfield SACRE has a Schools Visit Programme to provide members with the opportunity to observe and learn about Collective Worship and RE in our schools, meet with RE Leaders and Headteachers and offer feedback and guidance in a non-threatening way. Since the start of the pandemic, this programme has been temporarily paused until further notice. The 'Visitor Protocol' and 'SACRE Visit Feedback' forms will be accessed via a 'members only' portal on the Enfield SACRE website.

SACRE members are independently researching Collective Worship from a variety of sources as it is felt that more advice is needed for schools regarding this. Father Vince Sheehan has kindly offered SACRE members the opportunity to visit his school and see Collective Worship in action.



Determinations

No applications for a Determination (to alter the character of Collective Worship for some of all pupils in a school) have been requested in the reporting period.

Guidance is included in the Recommended Approach to Collective Worship guidance document to support schools should they wish to apply for a Determination.

Teacher training provided

No training on Collective Worship has been provided in 2023-2024.

Other information

Enfield SACRE's guidance document, 'Recommended Approach to Collective Worship' is designed to support schools in their statutory responsibility to deliver daily acts of Collective Worship.

The guidance highlights the provision of opportunities for spiritual expression and development and the school's duty to promote pupils' spiritual, moral, social and cultural (SMSC) development and British Values.

This can be downloaded from the Enfield SACRE website.

There were no formal complaints to SACRE about Collective Worship during the year.

Advice to the Local Authority

No advice was given to the Local Authority around the provision of Collective Worship.



Section 4: Links with other bodies

National Bodies

Enfield SACRE are pleased to be linked with national bodies and receive national updates from the RE Consultant.

Information from the DfE, NASACRE, NATRE, the REC, RE Hubs, RE Today Services and Ofsted has been used in meetings.

Members of SACRE are regularly in receipt of email updates about upcoming NASACRE events, should they wish to attend.

Local Bodies

The London Diocesan Board for Schools provides excellent support to SACRE, which is pleased to have welcomed Judith Tomiokas, as a member of Committee B.

Section 5: SACRE involvement in the Local Area

Governor and head teacher links

Currently, SACRE has Head Teacher representation.

Advice on community issues

Members of Enfield SACRE were involved with the borough's Holocaust Memorial Day event and a letter of thanks and congratulations was sent to all schools involved.

Section 6: Managing the SACRE and partnership with the Local Authority



Professional and administrative support

During the reporting period, clerking of SACRE was undertaken by Felicia Ferraro and Louise McNamara of the School and Early Years Improvement Service. Felicia Ferraro is now the clerk to Enfield SACRE which is extremely grateful for the professional, efficient and personable service that she provides.

The LA provided funding to support SACRE activity 2023-2024 by contracting with RE Today Services of an RE Consultant for 2 days during the year, alongside first response work. These days include attending 3 SACRE meetings and providing national updates and information.

Lucy Nutt, Head of School and Early Years Improvement holds responsibility for SACRE support and liaises with the RE consultant.

Membership

The list below demonstrates the composition of Enfield's SACRE. The SACRE welcomed new members to all Committees during the reporting period.

SACRE were pleased to welcome Mohammad Tariq Sadiq to Committee A as a Muslim representative, Judith Tomiokas to Committee B, both Carolin McGivern and Jenny Barton as teacher representatives to Committee C and Councillors Doris Jiagge, Emma Supple and Reece Fox to Committee D.

Meeting attendance:

Enfield SACRE membership 2023-24

Chair
Vice Chair

Cllr Destiny Karakus
Vacancy

Group A

Vacancies x 9

Hasan Boluceh

Vacancy

Dr Bernard Arambepola

Marina Robb

Mrs Kaj Seth

Vacancy

Vacancy

Religious traditions and Christian churches

Alevi

Baptist

Buddhism

Greek Orthodox Church

Hinduism

Evangelical Free Churches

Islam



Vacancy

Vacancy

Rabbi Emmanuel Levy

Rabbi Danny Rich

Vacancy

Nick Chanda

Vacancy

Mrs Gillian Hood (*From Nov 23*)

Vacancy

Vacancy

Dr John Strange

Group B

Vacancy x 4

Ms Judith Tomiakas (*from Feb 24*)

Father Vince Sheehan

Group C

Headteachers

Caroline McGivern (*from Nov 23*)

Josh Newham

Teachers

Vacancy x 5

Jenny Barton (*From Feb 24*)

Group D

Councillors

Cllr Allesandro Georgiou (until Nov 23)

Cllr James Hockney (until Nov 23)

Cllr Destiny Karakus

Cllr George Savva (until Nov 23)

LA Officers

Ms Lucy Nutt

Peter Nathan

Co-Opted

None

Islam

Islam

Judaism

Judaism

Methodist Church

Pentecostal Church

Religious Society of Friends

Roman Catholic Church

Salvation Army

Sikhism

United Reformed Church

The Church of England

London Diocesan Board of Schools

Freezywater St Georges

Teacher Associations

Secondary Head/Deputy Head/Assist Head

Primary Heads/Deputy Head/Assist Head

Enfield Teachers' Association

The Local Authority

Head of Schools & Early Years Improvement

Services

Director of Education



Meeting attendance:

Autumn Term 2023: 14 November 2023

Committee A – 2 members
Committee B – 1 member
Committee C – 2 members
Committee D – 3 members

Spring Term 2024: 20 February 2024

Committee A – 6 members
Committee B – 2 members
Committee C – 3 members
Committee D – 1 member

Summer Term 2024: 11 June 2024

Committee A – 4 members
Committee B – 2 members
Committee C – 3 members
Committee D – 3 members

Finance

The LA allocated £2038.88 for support to SACRE from the RE Consultants. £1300 was allocated for clerking. £105 was utilised on NASACRE membership. The LA charged SACRE £300 per meeting for the LA Officer with a total of £1500 for the year. £300 was allocated for the use of the rooms in the Civic Centre.



Appendix A:

Circulation of the Annual Report

The Enfield Standing Advisory Council on Religious Education Annual Report will be:

- Provided, via e-mail, to all SACRE members
- Provided, via e-mail, to the Department for Education
- Provided, via e-mail, to NASACRE
- Provided, via e-mail, to all maintained schools within the LA
- Published on the SACRE website