



## MINUTES OF THE MEETING HELD ON 15 JUNE 2021

### Members

**Group A:** Patricia Alder, Dr Bernard Arambepola, Hasan Boluceh, Nick Chanda, ***Muhammad Ibrahim, Rabbi Yuval Keren, Rabbi Emanuel Levy, Revd. Mark Meatcher, Marina Robb, Jill Saxton, Navaratnam Shanmuganathan, Rubbina Umar, and 6 x vacancies.***

**Group B:** The Revd. Ian Crofts, Sally Moore, The Revd. Tina Kelsey and ***3 x vacancies.***

**Group C:** Sabah Raza (Chair), Hannah Croton, Rebecca Islam, Ozlem Onay, Samantha Manipon Becky Shah and ***2 x vacancies.***

**Group D:** Cllr Ergin Erbil, Cllr James Hockney, Cllr Michael Rye OBE, Lucy Nutt, *Peter Nathan and Cllr Charith Gunawardena*

*Italics denotes absence*

### Also Attending

Julia Diamond-Conway – RE Adviser

Pauline Swain – SACRE Administrator

### 1. APOLOGIES FOR ABSENCE

#### Group A

Apologies for absence were received from Rabbi Yuval Keren, Revd. Mark Meatcher,

#### Group D

Apologies for absence were received from Peter Nathan

**RESOLVED** to consent to these absences

### 2. ELECTION OF CHAIR AND VICE CHAIR

**REPORTED** that

(a) a letter had been sent out to members inviting nominations for the positions of Chair and Vice Chair. No nominations had been received.

(b) Nominations were invited from those present. Sabah Raza confirmed her intention to stand down as Chair of SACRE, however was prepared to continue to chair this meeting.

**RESOLVED** that Sabah Raza continue in the chair for the remainder of the meeting.

**RESOLVED** that a roving Chair from each group would be implemented for the immediate future. Cllr James Hockney kindly volunteered to Chair the November 2021 SACRE meeting. The Chair extended her thanks to Cllr Hockney.

### 3. **MEMBERSHIP AND WELCOME**

The Chair welcomed members and guest presenter to the meeting.

The following amendments to membership were reported by the Chair:

**(a) NOTED** the following absences

Muhammad Ibrahim, Navaratnam Shanmuganathan, Rubbina Umar Cllr Charith Gunawardena.

**NOTED** that If a member is absent for 3 or more consecutive meetings for any reason not acceptable to the Council, there shall be deemed to be a vacated place to be filled by the appointing body for that member

**RESOLVED** that Muhammad Ibrahim, Navaratnam Shanmuganathan and Rubbina Umar would be removed from the SACRE membership. It was hoped that these vacancies could be filled as quickly as possible.

### 4. **MINUTES OF THE MEETING HELD ON 9 FEBRUARY 2021**

The Minutes of the meeting held on 9 February 2021 were confirmed as a correct record.

### 5. **MATTERS ARISING FROM THE MINUTES DATED 9 FEBRUARY 2021**

**REPORTED** that all outstanding items under matters arising had been actioned, were in hand or included as an agenda item at this meeting.

The following issues arose through consideration and discussion of the minutes and matters arising.

#### Item 5 Letters to Schools following outcomes from Online Survey

**REPORTED** the following updates

Ozlem Onay, Group C had prepared a draft celebration letter to Primary Schools that achieve the REQM;

The Revd. Tina Kelsey, Group B had prepared a draft letter to schools who had expressed an interest in having a SACRE member attend a school Collective Worship session;

Cllr Rye, OBE, Group D had prepared a draft letter to schools not using the Enfield SACRE Agreed Syllabus for Religious Education.

The Chair expressed thanks for members submissions.

#### Item 8 – SACRE Website – Members Area

**REPORTED** that this had not been created yet.

**REPORTED** by the Chair recent compliments received from the Hinduism Education Board on the quality of the SACRE Website

#### Item 10 – Enfield LA Faith Forum 2022 Faith Calendar

**REPORTED** by Nick Chanda that this would be raised at the Faith Forum meeting in the Autumn Term 2021 after which feedback would be provided to SACRE members.

## BUSINESS ITEMS

Improving standards in religious education and collective worship

### 6. AGREED SYLLABUS 2022 PREPARATION

**REPORTED** that every five years a Local Authority has to review and if necessary, update its Agreed Syllabus for Religious Education. In order to do this, it must establish an Agreed Syllabus Conference (ASC). As previously advised by the Chair, the current Enfield Agreed Syllabus and Schemes of Work (SoW) are no longer fit for purpose.

**NOTED** that Enfield SACRE will from September 2021 need to consider a new syllabus and accompanying schemes of work. SACRE will wish to discuss the guidance before an ASC takes place and may wish to recommend guidance with recommendations on additional religions which might be taught and which key stage alongside Christianity and whether to include Non-Religious World Views and Alevism. This would increase the current SoW units from 33 to 35. The two additional SoWs are recommended for SACREs consideration.

#### Humanism – Non-religious world views

SACRE members welcomed Luke, representing Humanists UK who had been invited to give a short presentation on **Humanism – Non-religious world views**.

Luke advised from Census reports that an increasing number of people are non-religious and self-identify with the term 'humanist'. Therefore, it is vital that every young person learns about the different religions that are common in the UK today, as well as humanism.

Teaching about humanism helps schools deliver a fair and balanced education that ensures the spiritual, moral, social and cultural development of all young people. Humanists UK believe that teaching a diverse range of beliefs and values helps schools develop the whole person. A number of comprehensive teaching resources are freely available at:

<https://understandinghumanism.org.uk/>

#### **Humanism in 5 Themes**

- 1) The human being (evolved, potential)
- 2) The natural world (science, atheism)
- 3) The one life (happiness, freedom)
- 4) Morality (empathy, consequences, golden rule)
- 5) Goals and actions (responsibility, human rights, secularism)

SACRE members thanked Luke for an interesting and information presentation.

#### Alevism

SACRE members invited Cllr Ergin Erbil and Hasan Boluceh to present to the meeting an update on Alevism as part of the Religious Education curriculum and to give an insight into the local context.

**NOTED** that the Prince of Wales Primary School had identified an underachieving group of Alevi pupils and that the lack of cultural identity was proving to be a barrier for the Alevi pupils' achievement and learning. One of the Deputy Headteachers became involved in creating an

innovative scheme of work unit on Alevism, initially for her primary school and one that she subsequently shared with other schools across Enfield.

### **Why teach this unique belief system**

- 1) Diversity in general knowledge
- 2) Increase in awareness in British Alevi culture
- 3) Increase in understanding of Alevism for Alevi pupils and sense of belonging within the Alevi community
- 4) Mutual understanding, respect and tolerance of other religions and cultures

Resources for Alevism lessons are freely available at:

[http://alevynet.org/SAP.aspx?pid=KS3Curriculum\\_en-GB](http://alevynet.org/SAP.aspx?pid=KS3Curriculum_en-GB)

<http://qzilbas.com/books/>

SACRE members thanked Cllr Erbil and Hasan for an interesting and informative presentation. Members also highly commended the active work of the British Alevi Federation and the local Alevi Cultural Centre not just in Enfield but also in Barnet.

### **Recommendations made by Sabah Raza – Enfield SACRE Chair 2018-2021**

Sabah advised that there are several different options for a new syllabus, each with their own funding implications including the cost of the launch and training of subject leads.

**NOTED** that the SACRE could adopt an 'off the peg' syllabus from another borough or have a bespoke syllabus written representing the faiths and beliefs across Enfield. Either way, the Agreed Syllabus is one of the most important duties and responsibilities of a SACRE.

The recommendation is that whichever option the SACRE decides upon, the following should be added to the new syllabus:

- Increase allocated RE curriculum time from 35 mins per week a KS1 to 45 minutes and 45 mins (KS2) to 1 hour.
- Include a unit teaching the Alevi faith
- Include a unit teaching a non-religious world view (NRWV) - Humanism
- Include guidance for SEND children and schools
- Consider how the new syllabus relates to the new Education Inspection Framework (EIF) and the NCFRE (2013)
- Add in Enfield SACRE's vision for RE/RS: intent, implementation and impact
- Consider a change of name for the subject to be more inclusive (Commission on RE Report 2018)
- Ensure the syllabus promotes anti-racist RE and guidance
- Consider writing and including SACRE guidance for Ramadan 2022
- Re-word 'should' to 'must' and for elements of RE teaching that schools are expected to do, so they will be classed as statutory.

### **Agreed Syllabus Options (not exhaustive)**

#### **1) RE Today:**

- a. An adviser looking through Enfield's current syllabus and giving suggestions on what tweaks might be made in the future to update it.
- b. Units of work written to accompany Enfield's current syllabus.

- c. If Enfield are looking to change their syllabus dramatically, then many LAs have purchased and adopted one of RE Today's model syllabuses (there are two models to choose from) or asked RE Today to write a bespoke syllabus for them (this would be the most expensive option).

Option A would need to be done before anything else. Any new units that are written should really be written with the 2022 syllabus in mind rather than just being created for the next couple of years. Charge £375 + VAT for half day's work looking at the syllabus and making recommendations, or £700 + VAT for a full day's work.

## 2) Purchase another Borough's Syllabus:

**Barnet** Agreed Syllabus written in 2019: Thematic

**Norfolk** Agreed Syllabus written in 2019: Divided in to 3 strands of philosophy, theology and human/social sciences

## 3) Purchase the 'Discovery RE' Scheme of Work

<https://discoveryschemeofwork.com/>

- comprehensive set of detailed medium-term planning for RE from Nursery to Year 6
- 64 Enquiry modules covering Christianity, Buddhism, Hinduism, Islam, Judaism and Sikhism support the teacher to deliver engaging and challenging RE lessons with confidence
- Does not include NRW
- They 'map' the scheme to the Agreed Syllabus to see if it is relevant

### Additional SACRE tasks to consider:

- Prepare an application form for schools to apply for a determination

## 7. ANNUAL REPORT 2019-2020

**REPORTED** that the Enfield SACRE Annual Report 2019-2020 had been sent to the DfE and to NASACRE.

## 8. REVIEW OF DEVELOPMENT PLAN 2020-2022

**REPORTED** that the Chair had attended a recent Barnet SACRE meeting and provided an update to SACRE members on this positive experience.

**RESOLVED** to review progress of the SACRE Development Plan 2020-2022 at the Autumn Term 2021 meeting

## 9. UPDATE FROM SACRE RE ADVISOR

**RECEIVED** a national RE update from Julia Diamond-Conway that included details on:

- Ofsted publishes research review on Religious Education. Read the [RE research review](#) here.
- RE: Online [Research of the Month - RE:ONLINE](#) ([reonline.org.uk](http://reonline.org.uk))
- 'Learning to Listen' report [APPG+Learning+to+Listen+12+04+21+\(2\).pdf](#) ([squarespace.com](http://squarespace.com))
- NASACRE Report on SACRE funding in England [1-376-nasacre-report-on-sacre-funding-in-england-2021.pdf](#)
- Reforming RE Blog [Reforming RE – A blogspace for a Worldviews Curriculum](#) ([wordpress.com](http://wordpress.com))
- OARS Education End of Project Event [OAR End of Project Event | OARS Education](#)
- The RE Podcast <https://www.therepodcast.co.uk/>.

- Humanist Heritage website launch [Humanist Heritage - Exploring the rich history and influence of humanism in the UK \(humanists.uk\)](#)
- New blog launched for KS3 Buddhism [Unity and Diversity: Exploring Buddhism in KS3 – Reforming RE \(wordpress.com\)](#)
- WHS Essay Competition 2021 [The Wesley Historical Society: Events](#)
- Real People: Real Faith [Real People Real Faith \(natre.org.uk\)](#)
- Nobody stands nowhere [Nobody Stands Nowhere - Theos Think Tank - Understanding faith. Enriching society.](#)
- Premier League footballer talks about his experience of Ramadan [MOTDx: Wolves' Romain Saiss on being a footballer during Ramadan - BBC Sport](#)
- Bhaktivedanta Manor virtual visit [Temple Visit - YouTube](#)
- BBC Being.... [BBC iPlayer - Being... - Series 1: 2. Sikh](#)
- How Islam began in under 10 minutes [How Islam Began - In Ten Minutes - TrueTube](#)

## 10. RAMADAN GUIDANCE

**RECEIVED** an update on the Ramadan Guidance sent to schools after an enquiry was received on primary school children fasting from an Enfield school.

**REPORTED** that there did not seem to be any central advice on this, although a number of other SACREs had produced their own advice documents and Newham SACRE had kindly shared their own guidance which was shared with Enfield Headteachers through the Enfield Council 'Hub'.

<https://traded.enfield.gov.uk/news/2021/apr/advice-guidance-on-fasting-for-children-in-primary-school>

**NOTED** that there are different interpretations of what can and should happen when it comes to primary school children and that it may be useful for Enfield SACRE to work with our local communities, Imams and mosques to create one for the future.

## 11. SECONDARY RS TEACH MEET UPDATE

**RECEIVED** an update on recent collaboration with Newham's SACRE Secondary RS online TeachMeet which was led by Claire Clinton, the Newham and Barking & Dagenham Director of RE and the London Regional Ambassador for RE.

**REPORTED** that this had been a fantastic opportunity for Secondary RS Teachers to join the meeting for free and of keeping up with the latest RS guidance, support, resources and the chance to share good practice and network with other local secondary schools.

## 12. CLOSING THE GENDER GAP IN RS

**RECEIVED** an update on ideas to support secondary schools to increase the uptake of RS by boys as the analysis of the 2019 examination data had revealed a gender gap where girls were achieving considerably higher grades in GCSE RS studies than boys; whilst the A level data showed that out of 73 entries across the borough, only 18 of these were boys.

**REPORTED** that an Aylward Academy had noted some success where a male RE Teacher had inspired boys and where an Alevi Scheme of Work was taught. The teacher had been contacted and it was hoped that he would put together a short video to promote RS at secondary level.

### **13. SACRE MEETING DATES – ACADEMIC YEAR 2021-2022**

To note the Autumn Term 2021 meeting date: **Tuesday 16 November 2021**. Venue to be confirmed, it was possible that this would be a virtual meeting.

**NOTED** the dates for remaining calendar of meetings for 2021-2022.

Spring Term 2022	Tuesday 22 February 2022
Summer Term 2022	Tuesday 14 June 2022
Autumn Term 2022	Tuesday 15 November 2022

**NOTED** that dates are set in accordance with school terms, religious dates and Council meetings, however the dates were subject to full Council approval in accordance with the Municipal Calendar.

#### **INFORMATION ITEMS**

Improving SACRE's effectiveness

### **14. THANK YOU FROM THE CHAIR**

The Chair took the opportunity to thank SACRE members for their hard work and commitment to Enfield SACRE and expressed her sadness at standing down. The Chair felt that the SACRE had really gathered momentum over the years and hoped that this would continue, particularly with the revision of the Agreed Syllabus due.

### **15. HOLOCAUST MEMORIAL DAY 2022**

Members **noted** the theme for Holocaust Memorial Day 2022: '**One Day**'

Holocaust Memorial Day is **One Day on 27 January 2022** that we put aside to come together to remember, to learn about the Holocaust, Nazi Persecution and the genocides that followed in Cambodia, Rwanda, Bosnia and Darfur, in the hope that there may be **One Day** in the future with no genocide.

We learn more about the past, we emphasise with others today, and we take action for a better future.

<https://www.hmd.org.uk/>

### **16. INTER FAITH WEEK 2021 AND SECONDARY TEACHER RESOURCES**

Members **noted** that Inter Faith Week 2021 will take place: Sunday 14 November 2021 to Sunday 21 November 2021.

This is a week to focus on inter faith understanding and cooperation and an opportunity to develop relationships and partnerships between people of different faiths and beliefs.

The Inter Faith Network (IFN) has also prepared some resources [which are free to download](#) here. The free resources pack: A Teacher Resource for Secondary Pupils aged 11-14 is designed to help increase pupils' understanding of, and skills for, inter faith encounter, dialogue and action. It focuses on learning about real examples of inter faith engagement. This information has been shared with Enfield Headteachers and Teachers of Religious Studies.

<https://www.interfaith.org.uk/>

## **17. FUTURE MEETINGS**

SACRE Groups are warmly invited to make recommendations, through the Chair, on matters and topics of business for future meetings;

Members to **note** the date of the Autumn Term 2021 meeting to be held **on Tuesday 16 November 2021 at 5.30pm**. Venue to be confirmed.

## **18. AOB**

SACRE website: [www.enfieldsacre.co.uk](http://www.enfieldsacre.co.uk)

NASACRE LINK: <https://nasacre.org.uk/>

Username:

member2021

Password:

Am@z1NgRe!

**CLOSE OF MEETING**