



MINUTES OF THE MEETING HELD ON 14 JUNE 2022

Members

Group A: *Patricia Alder*, Dr Bernard Arambepola, Hasan Boluceh, Nick Chanda, *Rabbi Yuval Keren*, Rabbi Emanuel Levy, Marina Robb, and **x 11 vacancies**.

Group B: The Revd. Ian Crofts, *Sally Moore*, *The Revd. Tina Kelsey* and **x 3 vacancies**.

Group C: Hannah Croton, *Rebecca Islam (Maternity Leave)*, Ozlem Onay, *Samantha Manipon*, *Becky Shah* and **x 3 vacancies**.

Group D: Cllr Allesandro Georgiou, Cllr Esin Gunes, Cllr James Hockney, *Peter Nathan*, Lucy Nutt, Cllr George Savva

Italics denotes absence

Also Attending

Julia Diamond-Conway – RE Advisor

Diana Kornbrot = Humanist representative

Emel Emine Pehlivan – Alevism representative

Josh Newham, Headteacher, Hazelwood School

Dr John Strange, URC faith representative

Pauline Swain – SACRE Administrator

1. APOLOGIES FOR ABSENCE

Group A

Patricia Alder, Rabbi Yuval Keren

Group B

Sally Moore

Group C

Apologies for absence were received from Rebecca Islam who was on maternity leave

Group D

Peter Nathan

RESOLVED to consent to these absences

2. ELECTION OF CHAIR AND VICE CHAIR

REPORTED that the position of Chair and Vice Chair of the Enfield SACRE remained vacant. No nominations for either position had been received. The LA Officer, Lucy Nutt asked SACRE members whether anyone would like to be nominated for either position. Sadly, no nominations were received.

NOTED that in the absence of a permanent Chair and Vice Chair that a roving Chairperson from each of the Groups, A, B, C & D would chair meetings. Councillors agreed that their role was more in an advisory capacity and were happy to arrange a meeting with members of Group D to discuss further support that can be offered to SACRE. The external RE Advisor would also be happy to assist going forward.

RESOLVED that the LA Officer, Lucy Nutt would chair this meeting.

3. **MEMBERSHIP AND WELCOME**

The Acting Chair for the meeting, Lucy Nutt welcomed members and observers to the meeting:

Observers:

Diana Kornbrot, Humanist representative and Emel Emine Pehlivan, Alevism representative as observers.

Appointments:

Members welcomed the appointment of Council Bodies for 2022-23. Group D, 4 members – 2 majority and 2 opposition.

Cllr Allesandro Georgiou, Cllr Esin Gunes, Cllr James Hockney, Cllr George Savva.

RESOLVED that Josh Newham, Headteacher from Hazelwood School, attending as an observer would be appointed as a member to Group C, Teachers Associations.

RECEIVED nomination by Rabbi Levy, seconded by Cllr Savva and agreed by SACRE members the appointment of Dr John Strange, URC faith representative to Group C.

NOTED that the Enfield SACRE constitution, last reviewed and updated by Legal Services in June 2019 detailed the appointment of a Co-opted, non-voting membership to individual representatives of Enfield faith / belief communities and those that hold non-religious world views, with a one-year term of office (renewable).

RECEIVED nomination by Dr Strange, seconded by Cllr Gunes and agreed by SACRE members the appointment of Diane Kornbrot as a Co-opted, non-voting member of the Enfield SACRE, with a one-year term of office (renewable) effective 24 June 2022.

RESOLVED that LA Legal Services would be approached to review the Enfield SACRE Constitution.

ACTION: LUCY NUTT

REPORTED the sad passing of Jill Saxton, Group A, Methodist faith representative who had recently passed away. A condolence letter had been sent to Jill's husband on behalf of Enfield SACRE.

NOTED that If a member is absent for 3 or more consecutive meetings for any reason not acceptable to the Council, there shall be deemed to be a vacated place to be filled by the appointing body for that member

REPORTED that there continues to be a high number of vacancies on SACRE, in total 16. Eleven vacancies in Group A – Religious traditions and Christian churches, three vacancies, Group B – The Church of England and two vacancies Group C – Teachers Associations.

Members reflected on the work being done to recruit representatives and agreed there was a strong commitment from the Local Authority in support of the SACRE and widening its membership, filling the vacancies was stressed. The commitment was not onerous, given that there were only three meetings year. Groups that can support recruitment include the Diocese of Westminster and London Diocesan Board for Schools as well as the recognised nomination bodies of the Hindu and Sikh Faiths.

4. MINUTES OF THE MEETING HELD ON 22 FEBRUARY 2022 AND MATTERS ARISING

The Minutes of the meeting held on 22 February 2022 were confirmed as a correct record of the meeting.

REPORTED that all outstanding items under matters arising had been actioned, were in hand or included as an agenda item at this meeting.

Item 9 Lucy Nutt to receive an update from Head of Corporate Strategy on Faith Calendar.

BUSINESS ITEMS

Improving standards in religious education and collective worship

5. REVIEW OF DEVELOPMENT PLAN 2020-22

RECEIVED an update on the review by individual groups of specific dimensions.

REPORTED

Group A – Dimension 1 – Standards & Quality of provision of RE

- In primary school provide support aimed at non-specialist teachers, e.g newsletters signposting to resources
- Provide opportunities for training for non-specialist teachers. Success criteria – non specialist teachers feel more confident in delivering subject

Group B – Dimension 4 – Collective Worship

SACRE members have been unable to visit schools to observe collective worship due to COVID. No schools have a determination. The LA does not hold this data on schools.

Group C - Dimension 3: The Effectiveness of the Local Agreed Syllabus

- The Agreed Syllabus is outdated together with the schemes of work.

Group D – Dimension 2 - Management of SACRE and partnerships with the Local Authority (LA) and other key stakeholders

- The biggest weakness is much falls on the Chair and Vice Chair whom SACRE do not have, this needs to be resolved with some urgency.

On success criteria:

- SACRE has sufficient information and finance and is well supported by the LEA in Officer time, it is less well supported by Councillor nominees
- NASCRE conference no attendee in place at the time of writing
- No active seeking of new members to attend and observe (officially a role for the missing Chair and Vice Chair)
- Vacancies are not filled, and the organisation is under some threat through lack of leadership and participation

All Groups Dimension 5 – Contribution of SACRE to Community Cohesion

- Work of SACRE is well known and understood within the LA. SACRE is aware of the diverse community within the borough. It is hope that Census 2022 details will be available shortly, which may show other faiths now counted and reported, including Alevism
- Ramadan Guidance kindly provided by Newham SACRE was circulated to Enfield schools.

6. AGREED SYLLABUS 2022

Enfield Agreed Syllabus Conference (ACS)

Julia Diamond Conway, RE Adviser introduced the Syllabus Conference, protocols and statutory duties.

NOTED: Documentation circulated to SACRE members in advance of the meeting – Information and recommendation.

Enfield Agreed Syllabus for RE (What is working well, what changes are needed)

Introduction to alternative options and additional information

Presentations on alternative options and additional information

Initial thoughts and preparation for next meeting.

GAP task – SACRE members had been asked to read the Agreed Syllabus and literature from other Syllabus providers and to consider preferred direction for the next Enfield Agreed Syllabus and their reasoning.

Two workshops had been held with nominated teacher representatives to look at and consider options for the next Agreed Syllabus in Enfield, alongside receiving virtual presentations from potential providers on various approaches to RE which might be suitable for schools within the borough in the future. The second workshop meeting consisted of the same group of teachers and focussed on discussing the options presented during the first workshop before selecting which would be most suitable for the future of RE in Enfield.

The conclusions of this meeting were now presented to the Enfield SACRE in order to inform its review of the current Locally Agreed Syllabus for Religious Education and help it decide upon the future direction of the next one.

Members noted that the intention is to launch to Schools the new Enfield Agreed Syllabus together with new Schemes of Work and Lesson Plans close to the start of the new academic year.

Noted that an Agreed Syllabus is a local determination and so becomes statutory. Some LA's now purchase their Agreed Syllabus from other providers or LA's.

The ASC Working Party reviewed:

Norfolk LA Syllabus

Hampshire LA Syllabus

RE Today Services - Syllabus A+

Re Today Services - Syllabus B+

Main views on each syllabus:

Enfield: the group is proud of its overall philosophy. Needs radically updating and it is very doubtful that there are the time and resources. The accompanying scheme of work (set of unit plans) also needs to be updated.

Norfolk: It would be difficult to ensure all teachers were confident with the disciplinary approach. Too much emphasis on Christianity. The unit plans to accompany the syllabus not helpful enough.

Hampshire: Was well liked, but the teaching approach is very particular and there are serious concerns that schools would not be able to implement it.

RE Today A+: Was the most similar to London Borough of Enfield's current syllabus. However, the ASC Working Party agreed they would want more diversity, and this could potentially be added far more easily than updating Enfield's existing document. There is a full set of unit plans which are up to date enough to be very useful to teachers.

RE Today B: The emphasis on Christianity means this is not appropriate for Enfield.

The RE Today Syllabus Model A+ PowerPoint presentation was shared online with members.

RECOMMENDED as voted by members of the ASC Working Party, whose delegated authority had previously been agreed by Enfield SACRE, that this model is the most viable solution. With additional features to ensure that it has enough diversity for Enfield's diverse community. This syllabus should be adopted by London Borough of Enfield as its Locally Agreed Syllabus.

Proposal of features to be added / altered to ensure that the syllabus meets the requirements of the working party's recommendation:

8 extra 1-page unit plans:

KS1 Buddhism
KS1 Hindu Dharma
KS1 Sikhi
KS2 Buddhism
KS2 Sikhi
KS3 Buddhism
KS3 Hindu Dharma
KS3 Judaism

To be provided by RE Today Services

1 extra 1-page unit plan:

Alevism

To be provided by teachers alongside the Alevi community of London Borough of Enfield
Introduction

To be reworked by LN and JDC to ensure the ethos of RE in London Borough of Enfield and the commitment to diversity is explicit enough.

Titles of extra unit plans

To be added to the list of units within the syllabus.

NOTED that the external RE Adviser is employed by RE Today however impartiality in the process was affirmed by Lucy Nutt. SACRE members confirmed that they were reassured.

Members discussed the options presented and noted:

- Ideally the new syllabus should be launched at the beginning of the new academic year, it was agreed that the LA could not afford to delay too much.
- The need for individual faith representatives to see the document in advance before it is agreed as the new Locally Agreed Syllabus
- RE Today would add but not change content unless it was incorrect
- Local context and content could be added to reflect the diversity of Enfield
- Enfield RE Teachers had been asking for a new updated RE Agreed Syllabus for some time
- The need to see and agree the additional unit plans in advance before it is agreed to include within the new Agreed Syllabus
- Any undue delay in agreement would result in the new Locally Agreed Syllabus not being ready for the new Academic Year

RECEIVED recommendation by Marina Robb, seconded by Revd. Ian Crofts and agreed in principle by SACRE members the proposal to go ahead with the Core Unit that had been agreed by the ASC Working Party, but noted the need to review the proposed supplementary additional units in advance to ensure that faith representatives had the opportunity to review and agree them.

ACTION: LUCY NUTT, JULIA DIAMOND-CONWAY

7. UPDATE FROM SACRE RE ADVISOR

RECEIVED a national RE update from Julia Diamond-Conway that included details on RE CPD and networking opportunities and new RE resources:

- **Draft Handbook for Religion and Worldviews in the classroom.**

As part of a three-year Worldviews project, the RE Council of England and Wales (REC) has published a draft Handbook for Religion and Worldviews in the Classroom. The Draft Handbook sets out a rationale for a religion and worldviews approach, building on the developments since the 2018 Commission report. It incorporates a revised **National Statement of Entitlement (NSE)**, which gives a clear description of an education in religion and worldviews and sets a benchmark for high-quality teaching and learning. The Handbook then offers practical guidance, including how to use the NSE to develop a syllabus or curriculum, applying ways of knowing, developing pupils' personal worldviews, and what progress looks like in a worldviews approach. The Draft Handbook is primarily written to inform three Framework Development Teams, who will work over the next 18 months to apply the NSE and the Handbook guidance to their own contexts. During this process, the Draft Handbook will be tested and revised as necessary, before the publication of a final Handbook, three example frameworks, sample units of work and pupil responses, in 2024.

You can download copies of the Draft Handbook here:

www.religiouseducationcouncil.org.uk/projects/draft-handbook-and-nse/

- **A review of the performance of Religious Education**

School and government performance on RE is failing a record number of students, says landmark data review.

www.natre.org.uk/news/latest-news/school-and-government-performance-on-religious-education-failing-record-number-of-students-says-landmark-data-review/

- **NATRE's annual primary survey 2022 – let schools have their say**

NATRE is conducting this survey to obtain information about the current state of RE in all types of schools for Primary age children so that it can continue to support the teacher in the classroom by raising awareness of the impact of government policy on RE. NATRE is asking for schools to take a few minutes to answer as many of the questions as they can. It is offering a 'thank you' to schools for completing the survey: they will receive £5 off RE Today publications, training or NATRE membership, *and* enter schools into a free prize draw, for a chance to win a FREE platinum NATRE membership for one year! NATRE will treat responses with complete and absolute confidentiality; no schools or teachers will be identified in any use NATRE makes of the information provided.

Complete the survey here: www.surveymonkey.co.uk/r/NATREprimarysurvey2022

- **NASACRE's SACRE Self-evaluation tool**

The NASACRE development group has worked hard on reviewing, updating, and improving the SACRE self-evaluation tool. This tool will enable SACREs to consider their effectiveness in all areas of its work in order to produce a targeted and costed Development Plan in partnership with the LA. The SEF is available [here](#) for use at SACRE meetings.

- **NASACRE's new online training programme**

NASACRE members can access these recorded sessions [here](#) along with the slide shows and resources. The programme for 2021-22 can be accessed [here](#).

- **NATRE Spirited Arts 2022**

Will schools from our area join hundreds of schools from around the world taking part in this year's Spirited Arts competition? Entries are welcomed in any appropriate art form pupils can think of. Winning entries will provide a good response to one of the 5 themes, and judges will be asking is it original? Is it well-crafted? And (most importantly!) is it excellent RE? Find out more details here www.natre.org.uk/about-natre/projects/spirited-arts/spirited-arts-2022/

- **Visits, videos and other resources for the classroom**

The Arts Society Birmingham has worked with six faith communities to provide guidance and materials on six places of worship. Teachers can find a 4-page booklet, three videos introducing the building and community, and a related quiz for each place of worship. Supported by a generous grant from Westhill Endowment Trust, the Arts Society Birmingham has collaborated with six different places of worship, Birmingham Faith Leaders and other organisations to produce resources designed to enhance a school visit, or to support a virtual visit, to a place of worship for children 8 to 13 years.

<https://birmingham-faith-visits.theartsociety.org/>

- **Online training**

The Chester Uni A level webinar series have started. Look here to find out about the programme. This is the third season of Chester's A level webinars, and whilst they are widely used by those in Key Stage 5, in the past students and teachers of Key Stage 3 and 4 have also found them to be helpful. Some of the sessions on offer include:

- Does the Ontological Argument work?
- How do feminists read the Bible?
- What does it mean to be free?
- Emptiness and the Heart Sutra?
- Islam and science

8. SACRE MEETING DATES – ACADEMIC YEAR 2022-2023

NOTED the Autumn Term 2022 meeting date: Tuesday 15 November 2022.

SACRE members in discussion agreed it would be good to hold some meetings in local places or worship to develop deeper understanding of the religious communities in the local area.

RECEIVED a kind invitation from Marina Robb that St Demetrious Church, Logon Road, Edmonton, N9 0LP would be happy to host in person the autumn term meeting. An online option would also be available.

SACRE members considered and **agreed** the dates for 2023 calendar of meetings, all to start at 5.30pm

Spring Term 2023 – Tuesday 21 February 2023

Summer Term 2023 – Tuesday 13 June 2023

Autumn Term 2023 – Tuesday 14 November 2023

NOTED that dates are set in accordance with school terms, religious dates and Council meetings, however the dates are subject to full Council approval in accordance with the Municipal Calendar.

SACRE Groups are warmly invited to make recommendations, through the acting Chair, on matters and topics of business for future meetings;

INFORMATION ITEMS

Improving SACRE's effectiveness

9. HOLOCAUST MEMORIAL DAY 2023

Members **NOTED** the theme for Holocaust Memorial Day 2023: Ordinary People

The theme this year, highlights the ordinary people who let genocide happen, the ordinary people who actively perpetrated genocide, and the ordinary people who were persecuted. The theme will also prompt us to consider how ordinary people, such as ourselves, can perhaps play a bigger part than we might imagine in challenging prejudice today.

<https://www.hmd.org.uk/>

10. INTERFAITH WEEK – 13-20 NOVEMBER 2022

Members **NOTED** that Inter Faith Week will take place: Sunday 13 November 2022 to Sunday 20 November 2022.

This is a week to focus on inter faith understanding and cooperation, building good relationships and working partnerships between people of different faiths and beliefs is part of the work of the year-round work of many people. The aims of the week are to strengthen good inter faith relations at all levels, increase awareness of the different and distinct faith communities in the UK, in particular celebrating and building on the contribution which their members make to their neighbourhoods and to the wider society and to increase understanding between people of religious and non-religious beliefs.

<https://www.interfaithweek.org/>

11. RE REPORT CARD LAUNCH

Members **NOTED** the launch of the RE report card on 18 May 2022.

The comprehensive review of data, carried about by a team from the Religious Education Council of England and Wales (REC), the National Association of Teachers of Religious Education (NATRE), and RE Today Services, comes from a variety of sources, including an Ofsted subject report, public surveys, school workforce data, freedom of information requests, and interviews with teachers and students. It is the biggest 'state of RE' report for five years. The report card summarising the data review can be accessed: www.rethinkre.org/re-report-card

12. AOB / USEFUL LINKS

Enfield SACRE Website: <http://enfieldsacre.com/>

NASACRE WEBSITE: <https://nasacre.org.uk/>

Username:

member2122

Password:

REi5Gr8!22