



MINUTES OF THE MEETING HELD ON 22 FEBRUARY 2022

Members

Group A: Patricia Alder, *Dr Bernard Arambepola, Hasan Boluceh*, Nick Chanda, Rabbi Yuval Keren, *Rabbi Emanuel Levy, Marina Robb, Jill Saxton*, and **x 10 vacancies**.

Group B: The Revd. Ian Crofts, Sally Moore, *The Revd. Tina Kelsey* and **x 3 vacancies**.

Group C: Hannah Croton, *Rebecca Islam (Maternity Leave)*, Ozlem Onay, *Samantha Manipon, Becky Shah* and **x 3 vacancies**.

Group D: *Cllr Ergin Erbil, Cllr James Hockney, Cllr Michael Rye OBE, Lucy Nutt, Peter Nathan and Cllr Charith Gunawardena*

Italics denotes absence

Also Attending

Julia Diamond-Conway – RE Advisor

Pauline Swain – SACRE Administrator

1. APOLOGIES FOR ABSENCE

Group A

Apologies for absence were received from Rabbi Levy and Marina Robb

Group B

Apologies for absence were received from The Revd. Tina Kelsey

Group C

Apologies for absence were received from Rebecca Islam who was on maternity leave

Group D

Apologies for absence were received from Peter Nathan, Cllr Hockney and Cllr Erbil

RESOLVED to consent to these absences

2. MEMBERSHIP AND WELCOME

The Acting Chair for the meeting, Lucy Nutt welcomed members to the meeting and Josh Newham, Headteacher from Hazelwood School as an observer.

NOTED that If a member is absent for 3 or more consecutive meetings for any reason not acceptable to the Council, there shall be deemed to be a vacated place to be filled by the appointing body for that member

REPORTED that there continues to be a high number of vacancies on SACRE, in total 16. Ten vacancies in Group A – Religious traditions and Christian churches, three vacancies, Group B – The Church of England and three vacancies Group C – Teachers Associations.

Members reflected again on the work being done to recruit representatives. There was a strong commitment from the Local Authority in support of the SACRE and widening its membership and filling the vacancies was stressed. The commitment was not onerous, given that there were only three meetings year. Groups that can support recruitment include the Diocese of Westminster and London Diocesan Board for Schools as well as the recognised nomination bodies of the Hindu and Sikh Faiths.

An approach had been made to the Enfield Faith Forum for faith representative volunteers which had not proved fruitful.

3. MINUTES OF THE MEETING HELD ON 16 NOVEMBER 2021 AND MATTERS ARISING

The Minutes of the meeting held on 16 November 2021 were confirmed as a correct record of the meeting.

REPORTED that all outstanding items under matters arising had been actioned, were in hand or included as an agenda item at this meeting.

Item 4 : AGREED SYLLABUS 2022 PREPARATION

RECEIVED an update from Lucy Nutt on the preparation for the Agreed Syllabus 2022 review, who had approached Enfield Headteachers to seek additional teacher representatives to join a working party.

REPORTED that an initial half day workshop had been arranged on Wednesday 9 March at 1.30pm - 4.30pm with a number of Enfield teacher representatives who had expressed their interest in joining the working party.

NOTED the purpose of the meeting would be to highlight and look at Enfield's current Agreed Syllabus, alongside receiving presentations from several syllabus providers, including, RE Today, Hampshire and Norfolk Councils on various approaches to RE which might be suitable for schools within the borough in the future. Following this there would be a subsequent meeting at 1.30pm-4.30pm on Monday 25th April 2022. This meeting will consist of the same group of teachers and focus on discussing the options presented during the first workshop before selecting which would be most suitable for the future of RE in Enfield.

RESOLVED that once the working party had met, conclusions would be presented at the SACRE meeting on 14 June 2022 which would reconvene as an Agreed Syllabus Conference so that members can be informed of the review of the current Agreed Syllabus and decide upon the future direction of the next one.

ACTION: LUCY NUTT / JULIE DIAMOND-CONWAY

BUSINESS ITEMS

Improving standards in religious education and collective worship

4. REVIEW OF DEVELOPMENT PLAN 2020-22

Due to numbers attending the meeting by each of the groups, members present agreed that it would be difficult to effectively review progress of the SACRE Development Plan 2020-2022.

Volunteers were sought from each group in order to contact other members from Group A, B, C & D outside of the meeting in order to undertake a review of specific dimensions and report back to SACRE at the next meeting.

RESOLVED that:

Rabbi Keren - Group A to review Dimension 1: Standards and Quality of Provision of RE
Sally Moore & Revd. Ian Crofts - Group B to review Dimension 4: Collective Worship
Ozlem Onay, Hannah Croton and Josh Newham - Group C to review Dimension 3: The Effectiveness of the Local Agreed Syllabus
Cllr Michael Rye OBE - Group D to review Dimension 2: Management of SACRE and partnerships with the Local Authority (LA) and other key stakeholders
All Groups to review Dimension 5: Contribution of SACRE to Community Cohesion.

Lucy warmly thanked volunteers for stepping forward and receiving feedback at the next meeting.

ACTION:

**RABBI KEREN, SALLY MOORE, REVD. IAN CROFTS, OZLEM ONAY,
HANNAH CROTON, JOSH NEWHAM, CLLR MICHAEL RYE OBE**

5. ANNUAL REPORT 2020-21

RECEIVED the Enfield SACRE Annual Report 2020-21 for review.

REPORTED that SACRE's have a duty to publish an annual report, ideally by the 31 December each calendar year but if necessary in the following calendar year. The report is sent to the Secretary of State for Education as well as NASACRE, as well as to key partners, including schools and published on the Enfield SACRE website.

NOTED that the main purpose of the annual report is to hold the LA to account, by informing the Secretary of State and key partners what advice SACRE gave the LA during the year and how that was responded to and includes advice on RE and Collective Worship in those schools for which the LA has responsibility.

NOTED that the membership be updated to include Revd. Ian Crofts. Apologies were expressed for this omission.

RESOLVED that the updated Enfield SACRE Report 2020-21 be forwarded to the Secretary of State for Education and NASACRE.

6. NASACRE VIRTUAL TRAINING SESSIONS

RECEIVED details of the NASACRE virtual training plan 2021-22.

NOTED NASACRE have put together an online training programme this year. Some sessions may be of especial interest to SACRE members. The programme can be found via this link.

<https://www.nasacre.org.uk/file/nasacre/1-505-nasacre-final-virtual-training-plan-2021-22.pdf>

REPORTED that Sally Moore had attended the NASACRE session on 'What do SACREs need to know and understand about Worldviews'.

NOTED that it had been a very interesting session sharing an overview of what the term 'worldviews' means in a number of different disciplines and reflections on how it provides useful concept from which teachers feel more equipped to teach RE.

Members thanked Sally for providing feedback on the session.

7. HOLOCAUST MEMORIAL DAY 2022 FEEDBACK ON LIVE EVENT

RECEIVED feedback from Rabbi Keren on Enfield's Holocaust Memorial Day event which was broadcast on the Council's YouTube Channel. The event represented Enfield Council's third year of delivering an online Holocaust Memorial Day commemoration after doing so successfully in both 2020 and 2021. By delivering the event to people on Enfield digital platforms it was hoped it could be made truly inclusive and accessible to all.

As one of the presenters, Rabbi Keren reflected on the content and the virtual broadcasting platform that had been used again and expressed for the future that both a physical as well as a virtual event be considered and involve children voices in song or by reading poetry as in previous years.

This year the Project team had worked closely with a local film company to produce a really inspiring new film as the centrepiece for Holocaust Memorial Day 2022. The film titled, 'One Day' reflected the national theme for this year's HMD, and featured contributions from local residents and some of Enfield Council staff who had brought to life, by reading, real life testaments of those who have suffered as a result of historic genocide across the world. Rabbi Keren expressed that this was most compelling and moving to watch.

The whole event ran for 60 minutes and as well as the new film featured supporting contributions from local religious and civic leaders. The event was pre-recorded for broadcast and can be viewed for the remainder of the month, February 2022 and beyond via this link, which to date had received 460+ views.

<https://youtu.be/-qD3gGc73V8>

SACRE members warmly thanked Rabbi Keren for the feedback provided and agreed that feedback should be provided to Council Officers that either the Dugdale or the Millfield Theatre be considered for the HMD event in 2023.

8. UPDATE FROM SACRE RE ADVISOR

RECEIVED a national RE update from Julia Diamond-Conway that included details on RE CPD and networking opportunities and new RE resources:

- **Inspecting RE: An examination of Ofsted Inspections**

The publication of the [Religious Education Research Review](#) was greeted positively by many teachers. NATRE has examined the inspection reports published between 1st May - 14th Oct 2021. NATRE investigates whether inspectors are taking account of the factors identified in the research and if this is improving the potential of inspections to drive up standards in RE.

- **Analysis of teacher survey on Secondary RE and RS**

A ninth secondary NATRE Survey – July 2021 was conducted during the spring term of 2021 via a number of teacher networks supported by the National Association of Teachers of Religious Education (NATRE), and RE Today Services. Conclusions can be drawn around provision, GCSE entries, timetabling and the supply of specialist RE teachers.

See the report www.natre.org.uk/news/latest-news/an-analysis-of-a-survey-of-teachers-on-the-impact-of-government-policy-on-student-opportunity-to-study-gcse-rs/

- **Religious Education and the lack of support by government funding**

A written parliamentary question tabled has led to the government sharing that it has been supporting curricular projects in many areas of the curriculum but has allocated no funds on religious education specific projects in the last 5 years. The RE community are asking people to write to their MPs to ask if this can be changed.

- **NASACRE'S SACRE Self-evaluation tool**

The NASACRE development group has worked hard on reviewing, updating, and improving the SACRE self-evaluation tool. This tool will enable SACREs to consider their effectiveness in all areas of its work in order to produce a targeted and costed Development Plan in partnership with your LA. The SEF is available [here](#) for use at SACRE meetings.

- **NASACRE's new online training programme**

NASACRE members can access these recorded sessions [here](#) along with the slide shows and resources. The programme for 2021-22 can be accessed [here](#).

- **Religion and Worldviews in Religious Education**

A new page on the REC website hosts a series of resources relating to worldviews. It includes a new animation from Jason Ramasami, well known animator and former RE teacher, that captures the key characteristics of how this new approach represents religions in the classroom, a Bibliography from Dawn Cox of articles, blogs and other material that have been published in response to the CoRE Report and a series of FAQs.

www.religiouseducationcouncil.org.uk/worldviews/

- **The Culham St Gabriel's Leadership Programme**

The programme is a one-to-two-year mentoring and coaching programme developing leadership skills in middle leaders. It is free to schools. Applications are open now for a September 2022 start. For more details and a film outlining the programme go to www.reonline.org.uk/leadership/leadership-programme/

- **NATRE Spirited Arts 2022**

Find out more details here www.natre.org.uk/about-natre/projects/spirited-arts/spirited-arts-2022/

- **Lessons that make a difference**

CSTG through RE:ONLINE have launched their blog writing competition. CSTG are inviting children and young people to write a 500-word blog or record a 2-minute audio or visual file about a Religion and about a Religion and Worldviews (or RE) lesson that has made a difference to them. Entries are due in by 14th March. www.reonline.org.uk/news/pupil-blog-competition-2022/

- **'Good News for Everyone': free Bible magazine to pupils and primary classrooms**

The charity 'Good News for Everyone' – which used to be known as 'The Gideons' – have produced a 48-page magazine which provides children aged 7-11 with extracts from Bible stories, texts and teachings. Good News for Everyone exists to give Christian scriptures away, and this new educational collection of Bible texts is available through schools to pupils – for example Good News for Everyone will be happy to send a visitor to schools to give a class set of copies for teachers to use and a personal copy to all school pupils for them to keep. The charity still visits secondary schools to distribute copies of the New Testament, Psalms and Proverbs free to pupils. Contact: <https://goodnewsuk.com/bibles-for/education>

- **RE Quest**

The RE Quest website has refreshed a relaunched with a series of new resources on key Christian concepts such as Salvation, resources for pupils with additional needs and a series of new films. You can also create boards of resources for particular units or topics for pupils and teachers to access. Resources on the key concepts provide sample lesson plans too.

<https://request.org.uk>

- **Understanding Humanism**

The **Understanding Humanism** website has relaunched with over 100 new FREE resources to support teaching about humanism and non-religious worldviews.

Resources for ages 5-18 organised into several core areas of knowledge to support young people's understanding of a humanist approach to life, humanist history, and the influence of humanism on the modern world. ' <https://understandinghumanism.org.uk>

- **True Tube**

The **Truetube** website has also had a refresh with a series of new films added for teachers in Primary and secondary schools. www.truetube.co.uk

9. **FAITH CALENDAR 2022**

RECEIVED a copy of the Key Faith Festivals 2022 produced by the Enfield Faith Forum.

NOTED that Cllr Erbil had been in contact with the Head of Corporate Strategy in order to update the Calendar with the key Alevism festivals.

Members reflected that the religions named are the main six identified by the Office for National Statistics in their 'Religion in Enfield' report for the Census 2011 and noted that the calendar may need to be updated to be more representative of the current community. Members however agreed religions shown should be statistically evidence based and reflective of the Census 2021 results, once they are published.

RESOLVED that Lucy Nutt would contact the Head of Corporate Strategy to progress.

ACTION: LUCY NUTT

10. **NOMINATIONS FOR CHAIR / VICE CHAIR**

No nominations were received.

NOTED that in the absence of a permanent Chair SACRE had previously agreed that a roving Chair from each of the Groups would chair meetings.

11. **SACRE MEETING DATES – ACADEMIC YEAR 2021-2022**

NOTED the **Summer Term 2022 meeting date: Tuesday 14 June 2022**. Venue to be confirmed, it is hoped that this would be a face to face meeting **starting at 5.30pm**.

NOTED the dates for the remaining calendar of meetings for 2021-2022.

Autumn Term 2022

Tuesday 15 November 2022

NOTED that dates are set in accordance with school terms, religious dates and Council meetings, however the dates were subject to full Council approval in accordance with the Municipal Calendar.

12. NASACRE AGM 2022

Members **noted** the 2022 annual NASACRE Conference would take place at the Macdonald Burlington Hotel, Birmingham, on Monday 23 May 2022.

The theme is 'Ambitious SACRE's'. The conference would provide an opportunity for SACRE members to engage in discussion around issues of RE and Collective Worship.

Keynote speakers would be Sarah Lane - Cawte, the new Chair of the REC – Religious Education Council, HMI Richard Kueh, Ofsted and David Hampshire, a previous chair of NASACRE, who would present the analysis of the most recent 2021 SACRE annual reports.

Members were asked that if they would like to attend the NASACRE Conference to e-mail Lucy Nutt by 1 March.

ACTION: ALL

13. LAN (LOCAL AREA NETWORK) REPORT – STILL STANDING

Members **noted** that the 'Still Standing' – The REC Local Area Network Report is now live: '[Still Standing](#)' – [the REC Local Area Network Report is now live here](#).

The report asks SACRE to consider the following points:

- Review SACRE membership in partnership with the LA to ensure that it is representative of the local community, and supports the religions and worldviews included in the Agreed Syllabus
- Continue to build local partnerships with the LA to ensure necessary funding.

14. FUTURE MEETINGS

SACRE Groups are warmly invited to make recommendations, through the Chair, on matters and topics of business for future meetings;

15. AOB

NASACRE WEBSITE

Members were pointed to the new username and password for the NASACRE website

NASACRE LINK: <https://nasacre.org.uk/>

Username:

member2122

Password:

REi5Gr8!22

Clerks Note: Subsequent to the meeting

RAMADAN GUIDANCE

The Ramadan festival this year is between 2 April 2022 to 1 May 2022. Guidance for schools last year was kindly shared by Newham SACRE. The intention is to review last years guidance and then circulate to schools in the hope that this would be helpful when dealing with queries regarding fasting in school.

CLOSE OF MEETING